

**Ministry of Higher Education and Scientific Research  
Scientific Supervision and Scientific Evaluation Apparatus  
Directorate of Quality Assurance and Academic Accreditation  
Accreditation Department**



# **Academic Program and Course Description Guide**

**2024**

## Course Description Form

1. Course Name: Human resources management	
Human resources management, modern trends and challenges of the third millennium	
2. Course Code: Quarterly	
3. Semester / Year: 22/ 02/ 2024	
Semester	
4. Description Preparation Date:	
5. Available Attendance Forms:	
My presence only	
6. Number of Credit Hours (Total) / Number of Units (Total)	
90 hours annually. 3 hours per week	
7. Course administrator's name (mention all, if more than one name)	
<p style="text-align: center;">Name: Dr. Rasha Mahdi Salih Al-Khafaji</p> <p>Email: rasha.salih@uobasrah.edu.iq</p> <p>Name: Dr. wameedh A.khdair</p> <p><a href="mailto:wameedh.khudair@uobasrah.edu.iq">wameedh.khudair@uobasrah.edu.iq</a></p>	
8. Course Objectives	
<p>1- Providing students with the skill applying new ideas.</p> <p>2- Expanding creativity, innovation and innovation skills.</p> <p>3 - Explaining the most important modern ideas and tremendous technical developments that contributed reshaping human resources contemporary organizations.</p>	<ul style="list-style-type: none"> <li>• .....</li> <li>• .....</li> <li>• .....</li> </ul>
9. Teaching and Learning Strategies	
<b>Strategy</b>	1-Teaching strategy brainstorming.

2- Education Strategy Notes Series

10. Course Structure

Week	Hours	Required Learning Outcomes	Unit or subject name	Learning method	Evaluation method
1		roduction to	3		Monthly a written exams a the end- semester exam.
1		human resources	3	1-Explanation	
2		es and	3	of the scienti	
3		responsibilities of the	3	material 2-	
4		man resources	3	Summarizes	
5		.department	3	the m	
6		man resources	3	important ide	
7		management jobs	3	presented	
8		man resources	3	during t	
9		management	3	lectures	
10		environment	3	3- Linking ideas	
11		man resources	3	with students'	
12		management strategy	3	opinions	
13		ategic planning	3		
14		l human resources	3		
15		management	3		
		ges of strategic			
		nning for human			
		.resources			
		Job analysis			
		Job design			
		ategic recruitment			
		of human resources			
		ection and			
		appointment			
		ection and			
		ppointment criteria			
		the exams			
		Types of tests			
		Interview			

<b>11. Course Evaluation</b>					
Distributing the score out of 100 according to the tasks assigned to the student such as daily preparation, daily oral, monthly, or written exams, reports ....etc					
<b>12. Learning and Teaching Resources</b>					
Required textbooks (curricular books, if any)					
Main references (sources)					
Recommended books and references (scientific journals, reports...)					
Electronic References, Websites					